

Layoff Notice Required Before Termination Pre and Post COVID-19

Jurisdiction	Layoff does not include	Maximum layoff with no recall rights	Maximum layoff with recall rights	Layoff notice required	Layoff extension beyond legislative period (COVID-19)
Federal (CLC, Part III)	Any re-employment of less than 14 days	3 months	12 months	No	No extension
Alberta²		60 days	60 days in any 120-day period	Yes	Up to 120 days
British Columbia		13 weeks in 20	Recall period as defined	No	No extension
Manitoba		8 weeks in 16	Set by Minister	No	Yes, as required
New Brunswick		6 days	6 days	Yes, if less than 6 months of employment	Yes, as required
Newfoundland and Labrador		13 weeks in 20	13 weeks in 20	No, if less than 1 week of employment	No extension
Northwest Territories/ Nunavut		45 days in 60	Fixed by Labour Standards Officer	Yes	End of layoff
Nova Scotia		6 days	6 days	No	No extension
Ontario	At least 50% of regular weekly wages paid	13 weeks in 20	13 weeks in 20	No	No extension
Prince Edward Island		None	None	Not specified	Layoff due to COVID-19 not covered by <i>Employment Standards Act</i>
Quebec		6 months	1 year Under collective agreement	No	End of layoff
Saskatchewan		26 weeks or less	26 weeks or less	No	12 weeks in the 16 week layoff period
Yukon		13 weeks in 20	Fixed by Director	No	No extension