

CPA Professional Membership



Payroll InfoLine Seminars Certification Advocacy

Up-to-date information your organization needs to stay payroll compliant.

Unlimited access to payroll expertise and resources.

Certification, professional development and networking opportunities.

Why is it Important to be Payroll Compliant?

Payroll constitutes one of the largest financial obligations for most organizations and requires compliance with over 200 federal and provincial regulatory requirements. Compliance is crucial, as non-compliance can cause employers to incur significant penalties and costs.

Benefits for CPA Professional Members

The CPA is committed to providing the payroll-related services that you need to keep your organization compliant and knowledgeable.

Canada's Only Payroll Certification Programs

As a CPA certification holder, you have demonstrated your commitment to the payroll profession and joined thousands of your colleagues as a certified payroll professional.

- **Payroll Compliance Practitioner (PCP):** The foundation for every payroll position in Canada
- **Certified Payroll Manager (CPM):** Builds on the PCP compliance knowledge and develops management skills



Similar to other profession's certification requirements, in addition to maintaining your CPA membership and adhering to the Code of Professional Conduct, you are required to complete continuing professional education (CPE). Through CPE, certified members remain up to date on new developments in payroll and related legislation, and grow the profession. Employees who constantly update their skills increase their value and are more likely to advance within their organization.

The Association's CPE cycle for all professionals runs annually from January 1st to December 31st:

- **PCP** Certification holders will be required to attain and declare 14 hours of CPE annually
- **CPM** Certification holders will be required to attain and declare 21 hours of CPE annually



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Unlimited Access to Payroll InfoLine

Get fast and reliable answers to your payroll compliance questions

Payroll InfoLine is the CPA's most popular member service with over 43,000 inquiries per year.

Payroll Resources

Access what you need to stay current and compliant

Keep up to date with the wealth of publications, guidelines and legislative updates that the CPA offers, including:

- Legislative Compliance Rates Sheet
- Payroll Best Practices Guidelines
- e-Source™ Electronic Newsletter
- *DIALOGUE* Magazine
- Federal and Provincial Legislative Updates
- Payroll Forms, Checklists and Reference Materials

Professional Development Seminars & Webinars

Build and enhance your payroll skills

Member pricing on the more than 500 CPA professional development seminars and web seminars held across Canada each year.

Government Advocacy

More efficient and effective payroll-related legislation

The CPA represents employers' interests to the federal and provincial governments to influence more efficient payroll-related legislation.

Access to JobConnect™

Connect with a new employer or find your ideal candidate

Our online resume and job posting service is the authoritative career resource for the Canadian payroll profession.

Networking Events

Build your professional network

Opportunities to network with your colleagues within a community of more than 20,000 CPA-member organizations and individuals, including our Certification Recognition events, Annual Conference & Trade Show, and National Payroll Week activities.



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Stay Current Stay Compliant