

Attention News and Business Editors:

Canadian Payroll Association Year-End Seminars Help Pave the Way for an Accurate and Compliant Year-end

TORONTO (October 21, 2015) — For payroll practitioners (and often those in accounting, finance and human resources) year-end can be a stressful time. This is when planning and preparation begins for the last payroll of the year and the new tax reporting year. Employers rely on payroll practitioners to process an accurate and compliant year-end, which can minimize the risk of audits and penalties. The [Canadian Payroll Association](#) provides timely and topical [year-end compliance seminars](#) throughout Canada. These seminars are available for both members and prospective members. The Association also offers valuable payroll compliance resources at [payroll.ca](#) that can also help alleviate some of the stress associated with year-end.

The Association's one-day [Year-End and New Year Requirements](#) seminar helps those responsible for a payroll year-end win the year-end reporting race and get a head start on requirements and expectations for the New Year. Participants gain a thorough understanding of existing payroll legislation and practices. "This is the most important seminar that people take year over year," says Janet Spence, CPM, Manager, Compliance Services and Programs at the Association. "Payroll is complex. New legislation, revisions, interpretations and rate adjustments are the norm in payroll, and the only way to deal with them is to be proactive."

Experienced payroll professionals must also pay attention to complex jurisdictional updates. The Canadian Payroll Association's half-day [Legislative Updates: Year-end and New Year](#) seminar focuses on what is changing legislatively for year-end and what to anticipate for the New Year, without reviewing the year-end process.

The [Introduction to Federal Year-end](#) and [Introduction to Quebec Year-end](#) one-day seminars are designed for those preparing year-end for the first time, or accountants and managers who need a refresher on the year-end process.

"Having a solid plan in place will help mitigate risk and non-compliance not only at year-end but all year round. The Association's year-end checklist will help you stay on track and be proactive with year-end activities and implementing new changes for the upcoming year. This will help payroll practitioners prepare for a smooth year-end and avoid wasting time and energy worrying about what they don't know," says Spence.

[Year-end and New Year Requirements](#) is available from October to December at various locations across Canada, and limited locations in January. [Introduction to Federal Year-end](#), [Introduction to Quebec Year-end](#), [Legislative Updates: Year-end and New Year](#) and [Preparing for U.S Year-end & New Year](#) are also available at various locations across Canada.

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About the Canadian Payroll Association:

Canada's 1.5 million employers rely on payroll practitioners to ensure the timely and accurate annual payment of \$865 billion in wages and taxable benefits, \$290 billion in statutory remittances to the federal and provincial governments, and \$163 billion in retirement and health benefits, while complying with over 190 federal and provincial regulatory requirements. As the National Association representing employers' payroll interests since 1978, the Canadian Payroll Association influences more than 500,000 payrolls annually, provides value to more than 40,000 payroll practitioners, and works with governments to make payroll legislation, regulations and administration more efficient and effective for all stakeholders. For more information on the Association's [Professional Development Seminars](#), [Certification Programs](#), and the [Benefits of Membership](#) visit payroll.ca.

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